1. What is your age? _________ 76, 26, 58, 56, 48, 35, 21 x 2, 60

2. What is your gender?
   - Female -5
   - Male -5
   - Transgender
   - Self Identify

3. What is your sexual orientation?
   - Heterosexual -4
   - Gay
   - Lesbian -3
   - Bisexual -1
   - Queer -1
   - Questioning
   - Self
   - Identify straight

4. What race/ethnicity do you most identify with?
   - American Indian/Alaska Native
   - Asian
   - African American
   - Caucasian -8
   - Native Hawaiian or Pacific Islander
   - 1- Hispanic/Latino
   - More than one race
   - Self Identify European-American

5. Did you feel engaged in the process of this meeting? Yes (5); Yes very much so; Yes, the group was willing to entertain a broad range of ideas; somewhat – still lots of processing; Yes, I feel my opinions were heard; Yes, offered several ideas and was able to support others with their ideas, good dialogue among all members

6. Do you feel able and willing to contribute to this project? If so, how do you best see yourself being involved? Yes, bringing non-campus ideas; Helping facilitate process; As facilitating NAU’s programs and services; Open vessel; Yes, however in more of an advisory role; I’m willing to contribute but have to balance my time commitments with my 4/4 teaching load and other service commitments; Still trying to figure it out; Yes, I feel I could provide a unique insight; I would feel comfortable acting as a liaison from this group to PRISM; Yes,
being point person between Tucson and group in Flagstaff, support to some events, outreach to Flagstaff community

7. Do you have any comments/suggestions? I’m excited about the possibilities of funding toward an LGBTQ center at NAU

Four threads to move forward/towards:

1. Research on LGBTQ centers for faculty, staff and students on other campuses
   a. Arianne offering 1 hr credit to students to meet with U of A and ASU re: how they established their centers
   b. Given current political climate in AZ perhaps a tri-county approach
2. Clearing house of information on current NAU Diversity web site
3. Series of events sustained throughout the year (need entity and place)
   a. Diversity office will commit some funds – possible GA to staff by January 1 or faculty release time
4. Visibility
   a. “Norming” posters