Meeting Minutes
Friday, December 4, 2015, 2:00-3:30pm


Introductions and Overview of the Commission

Campus Reports:
LGBTQA Resources & Support:
- Transgender Awareness Week
  - 12 events with 460 total in attendance
    - Bathroom take-over
    - Trudy Jackson
    - Day of Remembrance - Candlelight vigil
- Queering AZ Conference
  - We need assistance with marketing on campus
  - Need undergrad students to assist with scoring proposals (email Chris)
  - Proposals due Monday, January 4, 2016
- 80 events total 2,228 participants

Faculty/Staff:
- Student List of Demands – Erin Grisham
  - President met with the students on Tuesday
  - University has made progress and completed some initiatives
  - President’s goal is to thoughtfully respond, most likely after the Winter Break but by the Jan. 19th deadline
  - The list can be seen here: https://docs.google.com/document/d/19HMjwdMCcNsiVQRUwzH0GuioXC5R3T-DqBiVZBi0MYk/edit
- Health Promotions – Jack Nguyen
  - Sex Week (February 8-12), Jack is the contact if any departments would like to collaborate
- Health History Form – Susan Bigley
  - New wording on form: Gender Assigned plus Birth & Gender Identified

Student Org Reps:
- Gamma Rho Lambda – Lezlee Garvey
  - Still looking for a new chapter advisor: Contact Katy Levinson or Matt Tombaugh if interested
- PRISM – Cassandra Bizon
  - Drag show was successful, did not receive STAC funding
• ASNAU – Stefan Rosic
  • Dallas Diaz hired as new Diversity Director
  • Working to help fund Queering AZ Conference
  • Gender Neutral Restroom petition ongoing
    • Petitions are available/can be turned in at the ASNAU front desk

Community Partners:
• Coconino County
• World AIDS Day
  • Two people spoke, no response from City Council
  • Great amount of representation across generations

Commission Reports:
Matt:
• Restroom Access Statement Revised – Priscilla Mills
  • Updated statement found at
  • Removes previous language around residence halls, locker rooms, etc
• Bias Protocol
  • Approved with small changes and expected to be running prior to classes Spring 2016!
  • Plan is for it to be centralized with the ability to remain anonymous
  • Next steps: marketing and getting the word out across campus
• Spring Meetings: hoping to keep Friday afternoons at the same time

Marian:
• OSU Speaker
  • Will reach out to Dallas Diaz, ASWI might help, meeting with Erin Grisham
    and also with Arianne
• Cline Restroom: no new updates
• New Directions in Diversity Series: continued conversations
• Trans Support Group: seems like a mutually acceptable agreement has been reached, looking forward to returning to Federated Church space

Old Business:
Campus Climate Survey: Moving forward
• Continuing work on the survey, currently around 52 questions
• Reached out to Chairs of WGS and ES, still opportunity to provide input, but moving ahead aggressively
• Survey tentatively planned to go out early January, and will work to inform chairs/deans to ensure wide dissemination
New Business:

Review of Fall Efforts & Looking to Spring: Discussed following list...

2015-2016 Priorities:

Done:
Complete the Bias Protocol work

In Progress:
Continue gender neutral restroom/space retrofitting
   - Prioritizing/completion of Cline Library
Campus Climate Survey: helping that inform our future work
Discussing/improving Campus Health Services Standards of Care
Transgender support group: questions to answer. Possible student org?

Need Assistance:
Fund the scholarship
New employee Gender ID 101
Ensure continued success of Queer Studies Minor
   - Find permanent funding for the program
   - Explore ambassadors program to promote the minor, incorporate peer mentoring supporting students' retention, possible internship?
SafeZone: getting more peer mentors, countering pushback from offices
LGBTQ counseling group: providing option for students
   - Hiring counselor with transgender specific experience
LGBTQ Orientation: what does that look like?
   - Forms and outreach to new and incoming students:
     - Transgender option on admissions form
     - Attract more LGBTQ transfer students
     - Survey all new students at orientation
Create alumni group
Emergency student fund establishment
Incorporating data: Commission needs to establish “positions”
Strengthening the community: Routine public forum b/w students & admins
Increased outreach to students re: ways to get involved
Advocating for requirement of using preferred names in classrooms etc via SWALE
   - Researching updated Title 9 information regarding policies around pronouns, attire, preferred names, etc.
   - Working with privatized spaces in incorporating NAU practices and values

Other Efforts:

Done:
Revised Bathroom Access Policy
Gender options on housing app
Campus health offering hormone therapy

In Progress:
Bringing Oregon State Univ. dean to campus
Collaborating on ‘New Directions in Diversity’ faculty development series
Advocating removal of $75k trans-healthcare cap
Staying involved with establishment of Coconino County LGBTQ Cultural Center
Working with Council on Inclusion for joint budget proposals
• Discussed need to focus on specific tasks and need for help in achieving different things. Much happens outside of meetings, but Marian/Matt cannot do it all.
• Interested group volunteering to help with scholarship fundraising, also will look at involving new IMS position with this effort
• Small group interested in starting thread discussion specific to LGBTQ health/counseling concerns, Jack co-chairing relevant task force
• Yoleidy interested in exploring the alumni group further

Announcements:
• Next Commission Meeting date is still TBD. Thank you everyone for all of your help!

Meeting ended at 3:30.