
Campus Reports:
LGBTQA Resources & Support:
- Trans Awareness Week events
- There is still a December SafeZone workshop. Next meeting the office will know the numbers of how many have attended so far. Audience is changing; now more faculty than ever.
- QAZ Leadership Conference: February 28th, from 6:30 a.m.-10:00 p.m. Submissions for proposals will go out on Monday. Free to students.
- Homecoming Parade: Had a strong presence, SafeZone had a strong presence as well

PRISM:
- The Drag Show on 11/13 will donate 10% to the Scholarship Fund, treasurer is still figuring out the final number!

Community Reports:
PFLAG: Hosting the Transgender Day of Remembrance Service on Monday 11/17
Coconino County Health: New person to fill Cher Has No Horse’s position soon

Commission Reports:
Matt:
- AZ Data Recommendations were passed around, some of these are already in progress
- Election for Commission Chair will be in December, person must be actively involved with the commission for one year’s time
- Trans Webinar: 33 people attended, pleased with success
- We will get a NAU News blog spot to publicize the LGBTQIA Commission hopefully in December

Marian:
- Social next Thurs 7:00 at Hiro’s after Candlelight Vigil, please RSVP to Marian
- Dec Meeting Location: Kaibab Room, Field House in the Union, same time on December 5th

Katelin:
- Restroom map errors have been fixed so far. A bathroom crawl will be held to identify any missing on the map, and identify places that could potentially be renovated into GN.
- Potential fundraising locations discussed, as well as potential collaboration with PRISM. Places include Charley, Green Room, Creperie, Monsoons, Collins, 4/11 Bed & breakfast has also held events
- Handed out the simple ‘Supporting LGBTQIA’ flyer, the list flyer is still being fixed.

Old Business:
- Campus Climate Assessment: Hoping to get IRB approval, with the survey going out in late January/February
- Bias Protocol Committee: Campus wide initiative, will be meeting next week. What do we want the responses to be, how do we want this structure?

**HR Changes & Implications:**
- With Same Sex Marriage being allowed in AZ, doing away with same sex benefits (Jan 1st) It’s going to be all about spouses
- Tuition: if currently enrolled, the tuition will roll over into spring. Then it will be for married spouses only.
- COBRA is effective for 18th months.
- Unable to continue same sex domestic partnership benefits because NAU has already picked the health plan and it’s effective, we would have to get two separate plans
- Administration is encouraged to attend SafeZone so there are allies in all departments

**Bias Incidents/Hate Crimes—Conversation Cont. with NAUPD**
- Still need to streamline how to figure out how to handle different bias incidents (especially trans related) on campus, they have gotten better, but let’s keep improving them.
- Since last meeting, one more verbal harassment initiative, followed for a little bit, student didn’t want to come forward.
- Corporal Hunter: New intent is to respond to every call, no matter what.
- No matter if it falls under harassment or not, when someone is asking for help, there should be help on the way.

**New Business:**
Inviting President Cheng to Dec or Jan– Questions to ask in advance?
- Aiming for a January meeting
- Where does she expect the commission to be when it comes to leading/ following in terms of these issues? How can we make sure that we are working in pace with what she has in mind?
- Who answers the emails to the presidents? Involve the provost as well
- General question themes should be around inclusion & advocacy

**Announcements:**
Next Social Gathering: Thursday November 20th, 7:00pm Hiro’s, RSVP.
Next Meeting: Friday, Dec. 5th, 2pm in the Kaibab Room of the Fieldhouse