Meeting Minutes
Friday, November 13, 2015, 2:00-3:30pm


Introductions and Overview of the Commission

Campus Reports:
LGBTQA Resources & Support:
- Q-Chat: Queering Faith went very well
- HIV Awareness Day - 48 students tested
- Coming Out Monologues - 108 students
- Upcoming: Trudie Jackson (Dine Transgender Activist)
- Transgender Awareness Week (11 events)
- Thought Bubbles in the Union gendered restrooms about how to be an ally in the restroom
- Queering AZ Conference - Programming coordination
  - Need volunteers to assist from the campus community
  - Saturday Feb 27th at ASU Polytechnic
  - Marketing for proposals will go out in the next two weeks (due Monday Jan 4th)

Faculty/Staff:
- Mariposas sin Fronteras: social justice group for people who have been in and out of detention
  - How LGBTQIA people have been directly affected by immigration policies
  - Grassroots organization
  - Monday November 16th 6:00PM
    - Workshop and talk later that night
    - No registration needed

Student Org Reps:
- Q&A - Queer performance night - 91 attendees!
  - Plan to continue these performance nights
- Queer Studies Minor Student Group
  - Restroom mapping & putting posters up for the Commission
- GRL - looking for a new chapter advisor, applications due Nov. 27th

Community Partners:
- None in attendance
- Coconino County LGBTQ Cultural Center or “The Q” had a mtg Nov. 8th:
  - They are looking for help with fundraising and planning: contact Jamey Hasapis
- Finalized the mission and are finishing documentation for 501C3 status
- Volunteers for AIDS Awareness Day (12/1) are needed

**Commission Reports:**

**Matt:**
- Class Partnership with the Queer Studies Minor (restroom mapping etc.)
- Commission members have an opportunity to meet with Trudie as a small group during Trans Awareness Week
- Bias Protocol – Erin Grisham has a meeting next week, no major red-flags from legal
  - Should be ready to go by the end of the semester
- Revisiting the Restroom Access Policy Statement with the Office of Equity and Access

**Marian:**
- OSU Speaker: currently on track as a collaboration between the Commission, Grad College, and the Office of the President
- Cline Restroom: continue to advocate for updates to this space
- New Directions in Diversity Series: continued interest in highlighting intersectionality of diversity in faculty development series

**Old Business:**

**Campus Climate Survey: Updates**
- Recommendation to encourage Dr. Saltonstall to reach out to faculty in specific departments such as WGS and ES
- Do not divide the groups - bring the gender minority/sexual minority groups together
- Who are we calling out to for participants?
  - Targeting direct populations vs the entire student population
- There is still time to get involved with reviewing the survey, but let Matt know asap.

**Campus Climate Recommendations for Improvement:**
- We need a stronger presence in bias incident bystander training (through Health Promotions etc)
- Bias Incident Protocol - should be launched ASAP and widely disseminated
- Equity and Access Office should have increased marketing to inform students of how to report incidents
- SWALE needs active implementation and involvement from the ground up
- A forum or platform for student voices and stories
  - Oral history of campus
- NAU is Red Coded for Freedom of Speech (FIRE) regarding free speech zones
  - Freedom for what speech? Discussion in relation to SWALE
- Orientation - track about diversity and inclusivity/bias incident protocol
- Paid positions for students for students to do something like above so that peers are leading these discussions
- More encouraged/required cultural competency training
- EMSA Diversity training needs to be revised – Implemented through IMS?
• International Student Orientation - session for LGBTQ awareness and policies
• More faculty development around cultural understanding and diversity issues
  ○ Go to the departments - don’t do one huge session, take it to the individual departments

New Business:

Joint Budget Priorities for the Council of Inclusion:
• Gender neutral restrooms
• More training regarding diversity at all levels
• More funding for Queer Studies Minor with tenure track faculty
• Hiring counselor with transgender specialization - possible a transgender counselor
• Someone at CHS who is trained in FOLLOW-UP care for transgender patients
• Emergency student fund established

Announcements:
• Next Commission Meeting will be Friday Dec 4th, 2:00-3:30pm, in the Union Havasupai Room(s) and NOT in Gateway

Meeting ended at 3:30.