Meeting Minutes
Friday, October 9, 2015, 2:00-4:00pm


Introductions and Overview of the Commission
- We appreciate everyone coming after a busy/trying day for many following the campus shooting. We know many others wished they could join, but are needed elsewhere today.
- Folks have expressed interest in discussing the recent Coming Out Monologues, we will hold that discussion for New Business after hearing reports.

Campus Reports:
LGBTQA Resources & Support:
- Coming Out Week: Kickoff Event went well, 2nd Monologues have been postponed
- Queering Careers” Working with Career Development, Need volunteers for the panel outside of academia: Email Chris.Schlarb@nau.edu
- Homecoming: Meeting in the parking lot outside the Field House, Saturday October 24th at 9am
- Queering Faith: November 2nd (Q-Chat)

Faculty/Staff:
- Coconino County and Health Promotions: 81 students tested this week for STIs

Student Org Reps:
- PRISM: Partnered with GIH and LC for SafeZone Training in Gabaldon on Sat. 17th
- QAC: Upcoming performance night, follow #outandloudQPN. Email with submission ideas QANDA@gmail.com. Open to community members as well!

Community Partners:
- PFLAG: Conflicting info on whether they’ve officially disbanded or not?
- World Aids Day Event- December 1st: Meet at City Hall for presentations to counsel (on how AIDS/HIV has effected your life) at 6pm
- Community (Cultural) Center: Finalizing mission and documentation for 501C3 status
  - November 8th Community Meeting: Informal focus group to discuss immediate community needs

Commission Reports:
- Bias Incident Protocol: Still with legal, told there remain ‘minor’ changes needed
• GA Position: still needs to be filled, will be posting officially through Graduate College with role to begin in January. Current on-campus employment is NOT compatible with this position.
• Council of Inclusion: Presenting unified strategic plan to the Budget Office with an emphasis on Intersectionality. Anticipating an upcoming reporting structure shift.
• ASNAU: Paid Diversity Coordinator position created after sometimes contentious debate. Matt spoke on behalf of the commission before the vote.
• Dean McComb from OSU: Visiting NAU at the end of February as part of a collaboration between the Commission, Office of the President, and Graduate College
• HR Committee: Marian continues to represent us in our efforts to remove the transgender health benefit cap and in changing employee training
• Cline Library Restroom: We hope to get one of the unused restrooms unlocked sooner than later, need to explore funds for upgrades
• New Diversity Series: continued collaboration between on the commissions on developmental sessions focusing on intersectionality, first one went well

Old Business:

Campus Health Services and transgender health care
• Now providing hormone therapy for qualified individuals
• Official policy presented to the Commission and discussed
• Request to have more advertising shared with campus to raise awareness

New Business:

Coming Out Monologues
• A dialogue was held regarding the recent monologues which lasted about 1.5 hours
  o Multiple students from different organizations were present as well as audience members, performers, and organizers: differing viewpoints shared
• Questions and concerns were raised regarding:
  o The requirements in place for performing: Needed or excessive?
  o Feelings of safety and concerns from all sides
    ▪ Presence of plainclothes officers and removal of students
    ▪ Uncertainty of protest plans, organizers concerned
    ▪ Difficulties felt by other performers and audience members
• Queer Activist Collective: requesting a later meeting/forum to discuss concerns
  o Will be organizing a possibly mediated space
  o David Camacho asked QAC to set up a meeting with him as well
  o PRISM asked QAC reps to come to PRISM meeting

Announcements:
• Next Commission Meeting will be Friday Nov 13th, 2:00-3:30pm, Gateway Classroom

Meeting was extended and ended at 4:00.