Safety Glasses

1) Purpose – To inform Northern Arizona University (NAU) employees of methods to obtain safety glasses.

2) Applicable Regulations
   b) ANSI Z87.1-2003

3) Reference Documents – N/A

4) Safety Glasses
   a) Where hazard assessment has deemed safety glasses necessary for safe work practices, departments are responsible for providing and paying for safety glasses.
   b) Departments can order safety glasses from any supplier. **ALL** Safety Glasses must meet the requirements of ANSI Z87.1.
   c) For employees with prescription glasses, departments can either purchase “Over-the-Glasses Safety Goggles” for employees to wear, or may use the following reimbursement guidelines:
      i) Employee is responsible for obtaining their eye exam and current prescription.
      ii) NAU recommends departmental reimbursement of $100.00 for prescription safety glasses lenses and frame (ANSI Z87.1). The employee is responsible for any amount above $100.00.
      iii) Employees can use any vision care provider to obtain prescription safety glasses.
      iv) Employees must get ANSI Z87.1 prescription safety glasses.
      v) Employees must get side shields with their prescription safety glasses; they can be permanently affixed or removable side shields.
      vi) Employees must submit a receipt to their Department Administrator for reimbursement.

5) Notes
   a) Employees should shop carefully for their safety glasses. It may be possible to obtain a pair of prescription safety glasses (lenses and frame) for less than $100.00. You can check Sam’s Club, WalMart stores with vision centers, your eye care provider, etc.
   b) NAU recommends replacement of prescription safety glasses every 2 years, or when/if a work related incident damages their prescription safety glasses.