GEAR UP Summer Leadership Academy (GUSLA)
2016 Team Leader Role & Responsibilities

The 20 GUSLA Team Leaders (TLs), under the supervision of the GUSLA Director and two Arizona GEAR UP Site Support Specialists, and in coordination with *SEEDS Training facilitators, perform a variety of tasks to promote the mission of GUSLA. TLs live in dorms with GUSLA students, chaperone and supervise students before, during and between scheduled activities and during meals. TLs support Session Facilitators during scheduled activities by helping to ensure that all students are engaged in discussions and activities and by helping to enforce/reinforce GUSLA rules and expectations for conduct. TLs also facilitate/oversee students’ daily recreational activities. TLs, in collaboration with all GUSLA staff, serve as role models for the students and help to ensure the safety and well-being of the students at all times.

*Seeds Training is the contracted organization for programming for June 12-15, 2016 (www.seedstraining.com).

Program Dates
June 11 – 12, 2015 (Staff Training)
June 12 – 17, 2015 (Student Days)

Work Schedule
- **Saturday, June 11, 2016 – noon to 5 p.m.**
  - GUSLA Staff Orientation (12:00noon- 5:00pm)
  - Settle into dorm rooms (evening)
- **Sunday, June 12, 2016 – 8 a.m. to 10 p.m.**
  - Seeds Training (8:00am- 11:00am)
  - Lunch, prep for student arrival, student activities (11:00am– 10:00pm)
- **Monday – Thursday, June 13 – 16, 2016 – 6 a.m. to 10 p.m.**
  - Student Activities (6:00am – 10:00pm)
- **Friday, June 17, 2016 – 6 a.m. to 5 p.m.**
  - Student Activities (6:00am – noon)
  - Close Camp (noon-5pm)
- **For more detail, please see attached schedule.**

Specific Responsibilities

**Before the Students Arrive:**
- Report to the Eastburn Building (Bldg #18), Room 174, on the NAU Flagstaff campus at the date and time indicated on your Offer Letter.
- Move in to assigned dorm rooms.
- Attend all sessions of the orientation training.
- Prepare for arrival of students—inspect student rooms, design and prepare bulletin boards, prepare name tags for students’ dorm room doors, and perform other duties as assigned.

**Upon Student Arrival:**
- Greet and assist students as they arrive on campus and assist with orientation/kick-off activities, per orientation instructions.
- Assist as students settle into the dorm.

**Daily:**
- Under the direction of Seeds Training Facilitators and NAU Staff, provide students the opportunity to experience team building activities, personal and academic goal setting, public speaking, and community service.
- Lead, facilitate and supervise afternoon recreational activities (12:30
pm-2:30 pm daily)
- Ensure that students follow the schedule (attached).
- Assist with evening sign-up for student afternoon recreational activities.
- Chaperone Dance (Thursday only)
- Interact with students in a manner that builds their confidence and motivation, promotes positive decision making and personal responsibility, and helps develop leadership and communication skills.
- Develop positive relationships with students and provide a supportive environment.
- Collaborate to maintain order in the university facilities and residential hall.
- Attend all Team Leader briefings, if applicable.

As Needed:
- Advise supervisors of any disciplinary, medical, emotional, or other problems a student may be having as soon as you are aware of the problem.
- Follow established medical protocols as reviewed in orientation.
- Complete Concern/Incident/Medical Report Forms to document students’ illness, injury, misconduct, social and/or emotional issues.
- After 10:00 pm, be available in case an emergency arises.

Closing Day:
- Participate in Closing Ceremony, per GUSLA Director’s instructions
- Fulfill the responsibilities to NAU relating to departure of students: ensure that rooms and halls are clean; all students’ keys and meal cards are returned; and any furniture moved during the Program is returned to its original location.
- Assist with student departure as requested.

After Students Depart:
- Assist with the packing of supplies to be stored at the site.
- Ensure that any equipment borrowed or rented during the student activities is returned in good repair.
- Provide the GUSLA Administrative Assistant with an address and telephone number where you can be reached during the upcoming academic year.

Additional Expectations
- Adhere to the GUSLA Standards for Staff Conduct (attached)
- Contribute positively to the Program’s living and learning community
- Ensure students’ physical and emotional safety
- Uphold and enforce Program rules
- Perform reasonable duties, even if not part of the job description, as assigned by supervisor

Qualifications

Education & Experience
- Completed at least two semesters & currently enrolled in a postsecondary program
- Strong academic record
- Experience working with high school adolescents
- Previous camp counselor experience preferred

Skills, Abilities & Aptitudes
- Well suited to working with adolescents. Essential qualities are patience, a sense of humor, and an appreciation for the ways adolescents are different from adults.
- Responsible. Because our program is residential, all employees must assume a somewhat parental responsibility for students. They must be sensitive and caring, while at the same time firm in setting limits. They must exercise good judgment and conduct themselves professionally at all times.
- Highly motivated. Creativity, attentiveness, and adaptability are necessary in order to provide the best possible experience for students in the program.
Flexible and able to work under pressure. Our programs are intense and fast-paced, and there is not always a clear difference between being “on duty” and “off duty.” Staff members must be able to keep up with the demands of a rigorous residential schedule and be prepared to pitch in if an unexpected circumstance arises.

Pay Rate
$750.00. You will receive your stipend when all services and job responsibilities are completed.

Application Process
Candidates may fax or scan and email their application:
- By fax: (602) 776-4619, Attention John Acedo, GUSLA Director
- By email: john.acedo@nau.edu

Selection Timeline

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>January 4-15</td>
<td>Prior Year staff contacted/recruited</td>
</tr>
<tr>
<td>January 30</td>
<td>Returning Staff application deadline</td>
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<tr>
<td>Jan 15- Feb 12</td>
<td>Returning staff applications processed</td>
</tr>
<tr>
<td>February 15</td>
<td>Returning staff offered positions</td>
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<tr>
<td>February 29</td>
<td>Deadline for returning staff to submit signed offer letter, Independent Contractor Form, Stipend Form, and Background Authorization Form</td>
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<tr>
<td>March 1-15</td>
<td>Recruiting for new staff, if needed</td>
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<tr>
<td>March 15-30</td>
<td>New recruits interviewed</td>
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<tr>
<td>April 2</td>
<td>New recruits notified of selection/non-selection</td>
</tr>
<tr>
<td>April 15</td>
<td>Deadline for new staff, if selected, to submit signed offer letter, Independent Contractor Form, Stipend Form, and Background Authorization Form</td>
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